



**Administrative Evaluation of Full-time Faculty
Office of Academic Affairs**

Evaluation Information		
Evaluatee	Department	Semester / Year
Evaluator	Title	

Part 1 – Contractual Requirements and Professional Responsibilities

Evaluator must provide a brief explanation and cite specific examples for any item marked “Needs Improvement” OR “Does not Meet”

I. Contractual Requirements	Not observed/ Not Applicable	Meets or Exceeds	Needs Improvement	Does not Meet
Meets contracted days and hours of service				
Teaches assigned courses and holds office hours as required and/or completes librarian or counselor duties as assigned				
Syllabi meets requirements				
Attends and participates in assigned committee(s)				
Responds to requests and meets deadlines for submission of grades, positive attendance rosters, and/or other support documentation required of instructors, counselors, and librarians				
Follows all college policies and processes, including those established for leaves and attendance				
Participates in professional development activities and maintains connections to relevant discipline and professional organizations				
Comments on Evaluation (<i>strengths and areas for improvement</i>)				
II. Works Responsibly Within Program & College (Professional Responsibilities)	Not observed/ Not applicable	Meets or Exceeds	Needs Improvement	Does not Meet
Participates in curriculum development and revision as needed				
Participates in the development, revision, and assessment of student learning outcomes as needed				
Attends appropriate meetings for department/discipline				

Actively works with advisory committees and programmatic accrediting bodies (where applicable)				
Participates in program review, planning, scheduling, and development as needed				
Meets department and division deadlines, including deadlines for curriculum, SLO assessment, program review, and scheduling				
Communication and interactions with staff, students, and the community foster a supportive and collaborative environment.				
Comments on Evaluation (<i>strengths and areas for improvement</i>)				
III. Supports Students	Not observed/ Not applicable	Meets or Exceeds	Needs Improvement	Does not Meet
Creates a safe and supportive environment that focuses on student learning and promotes student success				
Demonstrates willingness to work with students in and outside the classroom				
Comments on Evaluation (<i>strengths and areas for improvement</i>)				

Part 2 - Evaluation Summary

II. Recommendation on Status & Performance Rating
For Contract Faculty Only: Overall Performance Rating ☐ Meets or Exceeds ☐ Needs Improvement ☐ Does Not Meet Contract Status ☐ Continue Probationary Status ☐ Do Not Continue Probationary Status
For Tenured Faculty Only: Performance Rating <i>*Per the District's purview outlined in the Tenured Evaluation Process and Faculty CBA, a rating outside of "meets or exceeds" will lead to an additional administrative evaluation in the following semester (as it related to the areas of concern) to document improvement.</i> ☐ Meets or Exceeds ☐ *Needs Improvement ☐ *Does Not Meet If <i>Needs Improvement</i> or <i>Does Not Meet</i> is selected, please provide an explanation detailing the specific area(s) of concern, what needs to be reassessed in the additional evaluation and goals for the faculty member:

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*While all comments are welcomed, a brief explanation is required for any faculty member who did not receive a performance rating of “meets or exceed”.	
IV. Signature	
Dean	Date

****Once completed, this form should be emailed to the Vice President of Academic Affairs and the entire evaluation team (including the evaluatee) by the start of week 12 (Fall semester for Contract faculty and Spring semester for Tenured faculty).***