General Education Learning Outcomes Assessment

Analysis of Assessment Results among Student Subpopulations, Based on Data Collected Spring 2021 within Language and Developmental Studies Division

Demographics among Students Assessed for General Education Learning Outcomes within Language and Developmental Studies Division, Spring 2021 (N = 630)		
	Number	Proportion
Gender		
Female	413	66%
Male	214	34%
Unknown*	3	< 1%
* Not included in analysis		
Race/Ethnicity		
African American/Black	28	4%
Asian	15	2%
Filipino	60	10%
Latinx/Hispanic	305	48%
Two or More Races	47	7%
White	157	25%
Other[A]	18	3%
First Generation		
Yes	224	36%
No	406	64%
Veteran		
Yes	13	2%
No	617	98%
Economically Disadvantaged		
Yes	320	51%
No	310	49%
Disability on Record		
Yes	49	8%
No	581	92%

[A]Other includes Native Americans and Pacific Islanders, due to low N among those two groups.

Foster Youth and LGBT Affiliation are not reported due to low N (< 10) of those two groups among students who were assessed within the Language and Developmental Studies Division in spring 2021.

Assessment Scores by Student Subpopulation within Language and Developmental Studies Division, Spring 2021			
	Proportion of Student Subpopulation		
	Below Expectations	Met Expectations	Exceeded Expectations ("Strong")
Gender			
Female	20%	31%	49%
Male	24%	33%	43%
Race/Ethnicity			
African American/Black	36%	36%	29%
Asian	13%	40%	47%
Filipino	20%	45%	35%
Latinx/Hispanic	22%	32%	46%
Two or More Races	19%	23%	57%
White	20%	27%	53%
Other[A]	22%	22%	56%
First Generation			
Yes	24%	30%	46%
No	20%	32%	48%
Veteran			
Yes	23%	15%	62%
No	21%	32%	47%
Economically Disadvantaged			
Yes	20%	34%	47%
No	23%	29%	48%
Disability on Record			
Yes	29%	31%	41%
No	21%	32%	48%

Yellow highlights denote cases flagged for disproportionate impact.

Detailed Findings from Disproportionate Impact Calculator

Percentage Point Gap Index (PPG): When the between the focal cohort's outcome is at least 2% lower than the average of all other groups and the gap is also larger than the margin of error (MOE), DI is indicated and cells are highlighted in pink.
80% Index: Values less or equal to 80% are considered to reflect disproportionate impact (i.e., pink highlighted cells).
Proportionality Index (PI): Values less than or equal to 0.80 are generally considered to reflect disproportionate impact (i.e., pink highlighted cells).

"Strong" by Race/Ethnicity:

	Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1	afr am	28	8	4.44	2.69	28.57	-19.44	-16.73	0.606	49.74	1	6
2	asian	15	7	2.38	2.36	46.67	-0.49	-25.25	0.990	81.23	N/A	N/A
3	filip	60	21	9.52	7.07	35.00	-13.42	-12.07	0.742	60.93	1	9
4	latinx	305	141	48.41	47.47	46.23	-1.77	-5.60	0.981	80.47	N/A	N/A
5	2+	47	27	7.46	9.09	57.45	11.13	-14.14	1.219	100.00	N/A	N/A
6	white	157	83	24.92	27.95	52.87	7.62	-7.81	1.121	92.03	N/A	N/A
7	other	18	10	2.86	3.37	55.56	8.66	-22.96	1.178	96.71	N/A	N/A
	Total	630	297	100	100	47.14			1.00			

Overall OR (Includes Comparison Group)
47.14

Reference Group OR (Highest OR)
57.45

"Strong" among Veterans

	Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1	vet	13	8	2.06	2.69	61.54	14.70	-26.45	1.305	100.00	N/A	N/A
2	not	617	289	97.94	97.31	46.84	-14.70	-3.94	0.994	76.11	67	91
	Total	630	297	100	100	47.14			1.00			

Overall OR (Includes Comparison Group)
47.14

Reference Group OR (Highest OR)
61.54

Meets Expectations (Includes Strong) by Race/Ethnicity:

	Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1	afr am	28	18	4.44	3.63	64.29	-15.12	-17.75	0.817	74.18	N/A	N/A
2	asian	15	13	2.38	2.62	86.67	8.13	-17.20	1.101	100.00	N/A	N/A
3	filip	60	48	9.52	9.68	80.00	1.40	-10.12	1.016	92.31	N/A	N/A
4	latinx	305	239	48.41	48.19	78.36	-0.72	-4.62	0.995	90.42	N/A	N/A
5	2+	47	38	7.46	7.66	80.85	2.29	-11.25	1.027	93.29	N/A	N/A
6	white	157	126	24.92	25.40	80.25	2.03	-6.23	1.019	92.60	N/A	N/A
7	other	18	14	2.86	2.82	77.78	-0.98	-19.21	0.988	89.74	N/A	N/A
	Total	630	496	100	100	78.73			1.00			

Overall OR (Includes Comparison Group)
78.73

Reference Group OR (Highest OR)
86.67