General Education Learning Outcomes Assessment

**Analysis of Assessment Results among Student Subpopulations, Based on Data Collected Fall 2021
within the Health and Safety Division**

Demographics among Students Assessed for General Education Learning Outcomes within the Health and Safety Division, Fall 2021 (N = 514)		
	Number	Proportion
Gender		
Female	327	64%
Male	183	36%
Unknown*	4	1%
* Not included in analysis		
Race/Ethnicity		
African American/Black	48	9%
Asian	12	2%
Filipino	84	16%
Latinx/Hispanic	197	38%
Two or More Races	23	4%
White	135	26%
Unknown/Other*	15	3%
* Not included in analysis		
First Generation		
Yes	141	27%
No	206	40%
Unknown	167	32%
Veteran		
Yes	14	3%
No	500	97%
Economically Disadvantaged		
Yes	123	24%
No	391	76%
Disability on Record		
Yes	50	10%
No	464	90%

Foster Youth and LGBT Affiliation are not reported due to low N (< 10) of those groups among students who were assessed within the Health and Safety Division in fall 2021. Native Americans and Pacific Islanders are reported under "Unknown/Other" above but are not included in analysis for race/ethnicity below.

Assessment Scores by Student Subpopulation within the Health and Safety Division, Fall 2021			
	Proportion of Student Subpopulation		
	Below Expectations	Met Expectations	Exceeded Expectations ("Strong")
Gender			
Female	9%	36%	55%
Male	15%	36%	49%
Race/Ethnicity			
African American/Black	10%	38%	52%
Asian	0%	33%	67%
Filipino	14%	39%	46%
Latinx/Hispanic	15%	29%	56%
Two or More Races	0%	43%	57%
White	7%	40%	53%
First Generation			
Yes	16%	34%	50%
No	6%	41%	52%
Unknown	13%	31%	56%
Veteran			
Yes	21%	29%	50%
No	11%	36%	53%
Economically Disadvantaged			
Yes	7%	39%	54%
No	12%	35%	53%
Disability on Record			
Yes	4%	54%	42%
No	12%	34%	54%

Yellow highlights denote cases flagged for disproportionate impact.

Detailed Findings from Disproportionate Impact Calculator

Percentage Point Gap Index (PPG): When the between the focal cohort's outcome is at least 2% lower than the average of all other groups and the gap is also larger than the margin of error (MOE), DI is indicated and cells are highlighted in pink.
80% Index: Values less or equal to 80% are considered to reflect disproportionate impact (i.e., pink highlighted cells).
Proportionality Index (PI): Values less than or equal to 0.80 are generally considered to reflect disproportionate impact (i.e., pink highlighted cells).

Meets Expectations (Includes Strong) by Gender:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 female	327	298	64.12	65.64	91.13	5.89	-3.08	1.024	100.00	N/A	N/A
2 male	183	156	35.88	34.36	85.25	-5.89	-5.14	0.958	93.54	2	11
Total	510	454	100	100	89.02			1.00			

Overall OR (Includes Comparison Group)
89.02

Reference Group OR (Highest OR)
91.13

"Strong" by Race/Ethnicity:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 AfrAmn	48	25	9.62	9.36	52.08	-1.58	-14.13	0.973	78.13	N/A	N/A
2 Asian	12	8	2.40	3.00	66.67	13.48	-26.67	1.246	100.00	N/A	N/A
3 Filip	84	39	16.83	14.61	46.43	-8.51	-10.67	0.868	69.64	N/A	N/A
4 Latx	197	110	39.48	41.20	55.84	3.85	-6.93	1.044	83.76	N/A	N/A
5 2+	23	13	4.61	4.87	56.52	3.16	-20.26	1.056	84.78	N/A	N/A
6 White	135	72	27.05	26.97	53.33	-0.24	-8.42	0.997	80.00	N/A	N/A
Total	499	267	100	100	53.51			1.00			

Overall OR (Includes Comparison Group)
53.51

Reference Group OR (Highest OR)
66.67

Meets Expectations (Includes Strong) by Race/Ethnicity:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 AfrAmn	48	43	9.62	9.71	89.58	0.89	-8.64	1.009	89.58	N/A	N/A
2 Asian	12	12	2.40	2.71	100.00	11.50	0.00	1.126	100.00	N/A	N/A
3 Filip	84	72	16.83	16.25	85.71	-3.68	-7.48	0.965	85.71	N/A	N/A
4 Latx	197	167	39.48	37.70	84.77	-6.62	-5.02	0.955	84.77	4	14
5 2+	23	23	4.61	5.19	100.00	11.76	0.00	1.126	100.00	N/A	N/A
6 White	135	126	27.05	28.44	93.33	6.25	-4.21	1.051	93.33	N/A	N/A
Total	499	443	100	100	88.78			1.00			

Overall OR (Includes Comparison Group)
88.78

Reference Group OR (Highest OR)
100.00

Meets Expectations (Includes Strong) by First Generation:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 FG	141	119	27.43	25.98	84.40	-6.49	-5.99	0.947	90.08	1	10
2 notFG	206	193	40.08	42.14	93.69	7.65	-3.32	1.051	100.00	N/A	N/A
3 unk	167	146	32.49	31.88	87.43	-2.49	-5.03	0.981	93.31	N/A	N/A
Total	514	458	100	100	89.11			1.00			

Overall OR (Includes Comparison Group)
89.11

Reference Group OR (Highest OR)
93.69

Meets Expectations (Includes Strong) by Economically Disadvantaged:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 pell	123	114	23.93	24.89	92.68	4.70	-4.60	1.040	100.00	N/A	N/A
2 notpell	391	344	76.07	75.11	87.98	-4.70	-3.22	0.987	94.93	6	19
Total	514	458	100	100	89.11			1.00			

Overall OR (Includes Comparison Group)
89.11

Reference Group OR (Highest OR)
92.68

"Strong" by Disability on Record:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 dsps	50	21	9.73	7.69	42.00	-12.31	-13.68	0.791	77.33	N/A	N/A
2 not	464	252	90.27	92.31	54.31	12.31	-4.53	1.023	100.00	N/A	N/A
Total	514	273	100	100	53.11			1.00			

Overall OR (Includes Comparison Group)
53.11

Reference Group OR (Highest OR)
54.31

Meets Expectations (Includes Strong) by Disability on Record:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 dsps	50	48	9.73	10.48	96.00	7.64	-5.43	1.077	100.00	N/A	N/A
2 not	464	410	90.27	89.52	88.36	-7.64	-2.92	0.992	92.04	22	36
Total	514	458	100	100	89.11			1.00			

Overall OR (Includes Comparison Group)
89.11

Reference Group OR (Highest OR)
96.00