

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE/CONFIDENTIAL CLASSIFICATIONS AND RANGES
FISCAL YEAR 2025 - 2026

DEAN I

- 19 Dean, Counseling Services and Student Success
- 19 Dean, HSI Initiatives, STEM Resources, and Dream Center

DEAN II

- 20 Dean, Enrollment Services
- 20 Dean, Kinesiology, Administration of Justice, and Social Sciences
- 20 Dean, Science, Engineering, Mathematics and Learning Support
- 20 Dean, Student Support Programs

DEAN III

- 21 Dean, Career Education and Workforce Development
- 21 Dean, Language and Developmental Studies, Arts & Humanities, and Health Occupations
- 21 Dean, Research, Planning and Institutional Effectiveness
- 21 Dean, Student Affairs, Student Life and Engagement

DIRECTOR I

- 17 Director, Institutional Research

DIRECTOR II

- 19 Director, Continuing Education and Community Partnerships
- 19 Director, Enterprise and Auxiliary Services
- 19 Director, Financial Aid
- 19 Director, Payroll Services
- 19 Director, Public Affairs and Communications
- 19 Director, Student Health Services*

DIRECTOR III

- 21 Chief of Police
- 21 Controller
- 21 Director, Diversity, Equity and Inclusion*
- 21 Director, Institutional Technology (IT) Operations
- 21 Director, Facilities Services

MANAGER I

- 11 Manager, Student Life
- 11 Technical Director, Performing Arts

MANAGER II

- 13 Human Resources Systems Administrator
- 13 Manager, Building and Custodial Services
- 13 Manager, Hospitality, Winery, and Culinary Operations
- 13 Manager, Title IX/Civil Rights Compliance
- 13 Training and Development Administrator

MANAGER III

- 15 Chief of Staff to the Superintendent/President
- 15 Grants Manager
- 15 Manager, Accounting
- 15 Manager, Communications
- 15 Manager, Educational Partnerships and Early College

CONFIDENTIAL GROUP

- 6 Human Resources Technician
- 8 Executive Assistant to the Assistant Superintendent/Vice President, Academic Affairs
- 8 Executive Assistant to the Assistant Superintendent/Vice President, Administrative Services
- 8 Executive Assistant to the Assistant Superintendent/Vice President, Human Resources, Training and Development
- 8 Executive Assistant to the Assistant Superintendent/Vice President, Student Affairs
- 8 Human Resources Specialist
- 9 Health Benefits Officer
- 9 Payroll Specialist
- 10 Budget Analyst
- 10 Senior Executive Assistant to the Superintendent/President

*Temporary grant or categorically funded position

Revised 8/18/25

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE/CONFIDENTIAL MONTHLY SALARY SCHEDULE
FISCAL YEAR 2025 - 2026

STEP →
 RANGE ↓

	A	B	C	D	E	F *	G *	H
5	4,424	4,646	4,878	5,122	5,379	5,648	5,930	6,226
6	4,646	4,878	5,122	5,379	5,648	5,930	6,226	6,537
7	4,878	5,122	5,379	5,648	5,930	6,226	6,537	6,864
8	5,122	5,379	5,648	5,930	6,226	6,537	6,864	7,208
9	5,379	5,648	5,930	6,226	6,537	6,864	7,208	7,568
10	5,648	5,930	6,226	6,537	6,864	7,208	7,568	7,947
11	5,930	6,226	6,537	6,864	7,208	7,568	7,947	8,344
12	6,226	6,537	6,864	7,208	7,568	7,947	8,344	8,762
13	6,537	6,864	7,208	7,568	7,947	8,344	8,762	9,200
14	6,864	7,208	7,568	7,947	8,344	8,762	9,200	9,660
15	7,208	7,568	7,947	8,344	8,762	9,200	9,660	10,143
16	7,568	7,947	8,344	8,762	9,200	9,660	10,143	10,650
17	7,947	8,344	8,762	9,200	9,660	10,143	10,650	11,183
18	8,344	8,762	9,200	9,660	10,143	10,650	11,183	11,741
19	8,762	9,200	9,660	10,143	10,650	11,183	11,741	12,328
20	9,200	9,660	10,143	10,650	11,183	11,741	12,328	12,945
21	9,660	10,143	10,650	11,183	11,741	12,328	12,945	13,592
22	10,143	10,650	11,183	11,741	12,328	12,945	13,592	14,271
23	10,650	11,183	11,741	12,328	12,945	13,592	14,271	14,984
24	11,183	11,741	12,328	12,945	13,592	14,271	14,984	15,733
25	11,741	12,328	12,945	13,592	14,271	14,984	15,733	16,520

* 3 years of service at this step will advance to next step. Longevity shall still apply.

Longevity 1 (L1) = additional 5.00% per month longevity after 10 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

Longevity 2 (L2) = additional 5.00% per month longevity after 15 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

Bilingual Stipend = additional 5% per month to provide written translation for District documents in addition to regular duties, as identified and approved by the area Assistant Superintendent/Vice President.

P.O.S.T. Certification Pay = additional 10.00% per month over the employee's regular base salary for Executive POST Certificate.

Health & Welfare Benefit Cap (12/01/24)	Single	\$1,112.90
	2-Party	\$1,112.90
	Family	\$1,112.90