NAPA VALLEY COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE/CONFIDENTIAL CLASSIFICATIONS AND RANGES
FISCAL YEAR 2023 - 2024

DEAN I

19	Dean, Counseling Services and Student Success
19	Dean, HSI Initiatives, STEM Resources, and Dream Center
19	Dean, Science and Engineering

DEAN II

20	Dean, Enrollment Services
20	Dean, Kinesiology, Administration of Justice, and Social Sciences
20	Dean, Student Support Programs*

DEAN III

21	Dean, Career Education and Workforce Development
21	Dean, Language and Developmental Studies, Mathematics, Arts & Humanities, and Health Occupations
21	Dean, Research, Planning and Institutional Effectiveness
21	Dean, Student Affairs, Student Life and Engagement

DIRECTOR I

17	Assistant Director, Institutional Technology

DIRECTOR II

19	Director, Continuing Education and Community Partnerships
19	Director, Enterprise and Auxiliary Services
19	Director, Financial Aid
19	Director, Payroll Services
19	Director, Public Affairs and Communications
19	Director, Student Health Services*

DIRECTOR III

21	Chief of Police
21	Controller
21	Director, Diversity, Equity and Inclusion*
21	Director, Facilities Services

MANAGER I

11	Manager, Student Life
11	Technical Director, Performing Arts

MANAGER II

13	Human Resources Systems Administrator
13	Manager, Dual Enrollment and Educational Partnerships
13	Manager, Hospitality, Winery, and Culinary Operations
13	Manager, Title IX/Civil Rights Compliance
13	Training and Development Administrator

MANAGER III

15	Manager, Accounting
15	Manager, Communications
15	Manager, Office of the President and Board Services

CONFIDENTIAL GROUP

6	Human Resources Technician
8	Executive Assistant to the Assistant Superintendent/Vice President, Academic Affairs
8	Executive Assistant to the Assistant Superintendent/Vice President, Administrative Services
8	Executive Assistant to the Assistant Superintendent/Vice President, Human Resources and Training and Development
8	Executive Assistant to the Assistant Superintendent/Vice President, Student Affairs
8	Human Resources Specialist
9	Health Benefits Officer
9	Payroll Specialist
10	Budget Analyst
10	Senior Executive Assistant to the Superintendent/President

Revised 4/10/2024

*Temporary grant or categorically funded position

NAPA VALLEY COMMUNITY COLLEGE DISTRICT

ADMINISTRATIVE/CONFIDENTIAL MONTHLY SALARY SCHEDULE

FISCAL YEAR 2023 - 2024

STEP → / RANGE ↓	A	B	C	D	E	F *	G *	H
5	4,424	4,646	4,878	5,122	5,379	5,648	5,930	6,226
6	4,646	4,878	5,122	5,379	5,648	5,930	6,226	6,537
7	4,878	5,122	5,379	5,648	5,930	6,226	6,537	6,864
8	5,122	5,379	5,648	5,930	6,226	6,537	6,864	7,208
9	5,379	5,648	5,930	6,226	6,537	6,864	7,208	7,568
10	5,648	5,930	6,226	6,537	6,864	7,208	7,568	7,947
11	5,930	6,226	6,537	6,864	7,208	7,568	7,947	8,344
12	6,226	6,537	6,864	7,208	7,568	7,947	8,344	8,762
13	6,537	6,864	7,208	7,568	7,947	8,344	8,762	9,200
14	6,864	7,208	7,568	7,947	8,344	8,762	9,200	9,660
15	7,208	7,568	7,947	8,344	8,762	9,200	9,660	10,143
16	7,568	7,947	8,344	8,762	9,200	9,660	10,143	10,650
17	7,947	8,344	8,762	9,200	9,660	10,143	10,650	11,183
18	8,344	8,762	9,200	9,660	10,143	10,650	11,183	11,741
19	8,762	9,200	9,660	10,143	10,650	11,183	11,741	12,328
20	9,200	9,660	10,143	10,650	11,183	11,741	12,328	12,945
21	9,660	10,143	10,650	11,183	11,741	12,328	12,945	13,592
22	10,143	10,650	11,183	11,741	12,328	12,945	13,592	14,271
23	10,650	11,183	11,741	12,328	12,945	13,592	14,271	14,984
24	11,183	11,741	12,328	12,945	13,592	14,271	14,984	15,733
25	11,741	12,328	12,945	13,592	14,271	14,984	15,733	16,520

*** 3 years of service at this step will advance to next step. Longevity shall still apply.**

Longevity 1 (L1) = additional 5.00% per month longevity after 10 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

Longevity 2 (L2) = additional 5.00% per month longevity after 15 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

Bilingual Stipend = additional 5% per month to provide written translation for District documents in addition to regular duties, as identified and approved by the area Assistant Superintendent/Vice President.

Health & Welfare Benefit Cap (12/01/23)	**Single**	**$1,021.41**
	2-Party	**$1,021.41**
	Family	**$1,021.41**

4/10/2024