



## Classified Senate General Meeting Agenda

April 30th, 2024 12:00pm

Hosted on Teams, Meeting ID: [294 871 780 485](#), Passcode: KRba5n

### 2024 Senate Board Members:

- Danielle Alexander, President
- Katherine Lebe, Vice President
- Teuila Gray, Treasurer
- Yessenia Anguiano, Secretary
- Samantha Maddox, Senator of Fundraising
- Sheree Marcos, Social Senator
- M'Kormik Hamilton, Ad-Hoc Senator

1. Call to Order
2. Announcements (3 minutes)
  - 2.1 Cl. Senate Election coming up, please watch for email and participate!
  - 2.2 Mother's Day Basket fundraiser
3. Discussion Items (27 minutes for all three related items)
  - 3.1 Chancellor's Office 2020 Call to Action
  - 3.2 Equity Ambassador Training
  - 3.3 Board Policy (BP) 7230

**BP 7230**

### **CLASSIFIED EMPLOYEES**

Classified employees are those who are employed in positions that are not academic positions. The employees and positions shall be known as the classified service.

The classified service does not include:

- Substitute and short-term employees who are employed and paid for less than 75 percent of the fiscal year.
- Part-time apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment.
- Full-time students employed part-time, and part-time students employed part-time in any college work-study program or in a work experience education program conducted by the District.

The Board of Trustees shall fix and prescribe the duties of the members of the classified service. (See BP 7110 Delegation of Authority, Human Resources)

Before a short-term employee is employed, the Board of Trustees, at a regularly scheduled meeting, shall specify the service required to be performed and certify the ending date of the service. The Board of Trustees may later act to shorten or extend the ending date, but shall not extend it beyond 75 percent of an academic year.

The Superintendent/President shall establish procedures to assure that the requirements of state law and regulations regarding the classified service are met. The terms and conditions of employment of classified employees are set forth in the collective bargaining agreement between NVCCD and the Napa Valley College Association of Classified Professionals.

The collective bargaining agreement includes that the probationary period for classified employees shall not exceed one year. A permanent employee who accepts a promotion and fails to complete the probationary period for that promotional classification shall be employed in a position in the classification from which the employee was promoted, unless otherwise negotiated in the collective bargaining agreement.

The evaluation of classified employees must include consideration of the employee's demonstrated, or progress toward, proficiency in diversity, equity, inclusion, and accessibility competencies that enable work with diverse communities.

4. District Committees (vacancies highlighted)
  - 4.1 **Planning** ~ Katherine and Jason (3 minutes)
  - 4.2 **Budget** ~ John Martinez and Michelle Villante (3 minutes)
  - 4.3 **Facilities** ~ Kayla Alexander and Lauren Lee (3 minutes)
  - 4.4 **DEI** ~ San Lu and Mario Plancarte, Omar + Josh (3 minutes)
  - 4.5 **Technology** ~ Brandon Tofanelli and San Lu (3 minutes)
  - 4.6 **Staff Development** ~ Danielle Alexander (3 minutes)
  - 4.7 **Extended Cabinet/Council of Presidents** ~ Danielle Alexander (3 minutes)
5. Non-District Committees (vacancies highlighted)
  - 5.1 Curriculum: Katherine, **1 A&R rep needed (3 minutes)**
  - 5.2 Student Success Standards, M’Kormik Hamilton and Cindy Stanphill (3 minutes)
6. Future meetings:
  - I. Executive Board: 05/07/24
  - II. General: 05/28/24
7. Adjourn