



Campus Hazing Transparency Report Napa Valley Community College District Reporting Year – 2025

January 1, 2025 through December 31, 2025

Table of Contents

DEFINITIONS.....	3
Hazing	3
Student Organization	3
Prohibited Conduct	3
REPORTING	3
INVESTIGATION and DISCIPLINARY PROCESS	3
ANNUAL REPORTING and TRANSPARENCY.....	4
CLERY Report/Student Right to Know Report.....	4
Hazing Transparency Report	4
PREVENTION and EDUCATION	4
HAZING STATISTICS	5
HAZING DETAILS.....	5

Napa Valley Community College District (NVC) is committed to providing an academic environment free of hazing. The District prohibits students, student organizations, and employees from engaging in, encouraging, or facilitating hazing. Napa Valley College also strictly prohibits retaliation against individuals who report hazing.

DEFINITIONS

- **Hazing** – Any intentional, knowing, or reckless act committed by a person against another person regardless of the willingness of such other person to participate, in connection with initiation, affiliation, or continued membership in a **student organization**, that creates a risk of or causes physical or psychological injury beyond the reasonable risks of normal participation in the District or organization. Hazing incidents include, but are not limited to:
 - Excessive physical exertion
 - Forced consumption of alcohol, drugs, or other harmful substances
 - Sleep deprivation
 - Beating/striking/whipping
 - Coerced sexual acts
 - Activities that induce fear of bodily harm or violate local, state, or federal laws
- **Student Organization** – An organization at the District in which two or more members are students enrolled at the District regardless of whether the organization is established or recognized by the District. A student organization may include, but not limited to:
 - Student club
 - Athletic team
 - Fraternity/sorority
 - Band
 - Student Government
- **Prohibited Conduct** – The District prohibits students, student organizations, and employees from engaging in, encouraging, or facilitating hazing. Napa Valley College also strictly prohibits retaliation against individuals who report hazing.

REPORTING

Individuals may report hazing by the following methods:

- If in immediate danger dial 911 and call the Campus Police at 707-256-7777
- Anonymous reports can be made online using the Napa Valley College Reporting Page <https://www.napavalley.edu/about/human-resources/reporting-an-incident.html>
- Confidential reports can be made to District staff or online using the Napa Valley College Reporting Page website: <https://www.napavalley.edu/about/human-resources/reporting-an-incident.html>

INVESTIGATION and DISCIPLINARY PROCESS

The Office of Student Affairs will investigate reports of hazing; however, depending on the violation or the method of reporting the College Police Department or Title IX/Civil Rights

Office might have involvement. Violation of the District's hazing policy will result in appropriate disciplinary action up to and including termination or expulsion. Student organizations recognized by the District that permit or allow hazing may face suspension, revocation of recognition, or other disciplinary actions.

ANNUAL REPORTING and TRANSPARENCY

CLERY (Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics) Report/Student Right to Know Report

The District shall collect and report statistics on hazing incidents, and the policies and procedures associated with hazing in its annual security report. This report is published and distributed annually. It is also available on the College Police website:

<https://www.napavalley.edu/police>

Hazing Transparency Report

Napa Valley College will publish an annual Campus Hazing Transparency Report available on the College Police website: *<https://www.napavalley.edu/police>*. The Campus Hazing Transparency Report will include reports of hazing, a summary of each event and the student organization found responsible. The report will be updated at least twice a year and maintained for 5 years.

PREVENTION and EDUCATION

The District provides comprehensive training addressing hazing for students, employees, and the College Police. The training includes the District's stance on the prohibition of hazing, how to identify hazing, examples of hazing, hazing prevention, intervention, and reporting methods.

Napa Valley College requires all students involved in student organizations to complete hazing prevention training annually. In addition, all employees that advise or oversee student groups must complete hazing prevention training.

HAZING STATISTICS - Napa Valley College

PLEASE NOTE – Campus Residential statistics will also be included in this Total

	Spring 2025	Fall 2025
Total Number of Hazing Incidents per Semester	N/A	0

HAZING DETAILS - Napa Valley College

Date of Incident	N/A
Location of Incident	N/A
Summary of Incident	N/A
Group Associated with Incident	N/A